



Corporate Social Responsibility Policy

PURPOSE

The purpose of the AHM Marine LLC Corporate Social Responsibility Policy is to ensure it consistently operates in a manner that minimizes any kind of detrimental impact to the society and on the environment it operates.

Social responsibility refers to activities where an impact on society and the environment may be caused through company related operations. This includes issues relating to the environment, human rights, labour practices, organizational governance, fair business practices, community involvement and social development.

Through the AHM Marine LLC Corporate Social Responsibility Policy, standards of acceptable social behaviour have been established. This policy applies to all directors, managers and employees of the company. All contractors, subcontractors and individuals and other stake holders acting in any capacity for or on behalf of AHM Marine LLC should be made aware of this Policy.

All stakeholders in the AHM Marine LLC are encouraged to implement this Policy.

SOCIAL RESPONSIBILITIES

AHM Marine LLC must

- (a) Respect the rule of law.
- (b) Strive to have a positive impact on people, cultures and communities and contribute wherever possible to the enrichment and up-liftment of the society in which we operate.
- (c) Serve society in an ethical and lawful manner.
- (d) Ensure sustainable development and operate in an environmentally friendly manner and strive to eliminate or minimize the negative impact of its actions on the society.
- (e) Provide working and living conditions which applies and conforms to recognized safety and health standards as applicable.
- (f) Promote positive ethical behaviour towards the environment, community, customers, and employees.



- (g) Not indulge in any form of corruption, including extortion and bribery.
- (h) Invest in community affairs and functions.

MONITORING

Through the AHM Marine LLC top management, the company strives to maintain oversight of our social responsibilities. Through this we continuously seek to determine, more efficient and effective ways of improving and positively contributing to the community.

Regular formal and informal meetings with employees are conducted by the top management where employees are encouraged to voice any worries or anxieties they have in a confidential and professional way, and to have a 2-way communication on issues including: the Company's plans, policies, activities and their corresponding impact on the community and environment at large.

SPONSORSHIPS AND DONATIONS

AHM Marine LLC will consider requests from both the community and from internal stakeholders for supporting meaningful causes which serve the interests of needy people or which benefit the community at large. The sponsorship or donations can be in the form of cash, goods or services.

HECTOR PATEL
CEO